



42 N. Water St.
Port Hadlock, WA 98339
nswb.edu

Job Description: Marine Systems Instructor

Hours: Full Time

Reports to: Marine Systems Program Director

Compensation: \$28/hr - \$33/hr Based on Qualifications and Experience

Come help build future marine systems technicians! The Northwest School of Wooden Boatbuilding (NWSWB) is seeking an additional instructor as the school grows its Marine Systems program. The ideal candidate will combine technical skills and experience as a marine technician with a desire and ability to teach people from a wide range of backgrounds. The school provides a path to living-wage work for young people and career changers who are facing escalating costs of higher education while meeting a critical need for skilled craftspeople and technicians in the marine trades.

If you love:

- Teaching hands-on curriculum to highly motivated post-secondary students
- Working near the water in a thriving maritime community
- Be an integral member of a small dedicated team of marine systems and boatbuilding professionals
- Working with state-of-the-art equipment and staying abreast of emerging technologies

Role of the Marine Systems Instructor

Instructors fulfill the School's core mission by providing a high quality educational experience. Instructors teach using methods such as lectures, demonstrations, student feedback, homework assignments, and hands-on projects. These methods are modeled using industry standards in safety, craftsmanship, and project management.

Key Responsibilities

- 1) Instruction
 - a. Students
 - Provide support as required in learning the nomenclature, skills, and industry standards of marine systems
 - Provide student assessment in the form of daily but also bi-quarterly evaluations
 - b. Lectures
 - Prepare lectures and demonstrations
- 2) Project Management
 - a. Attend weekly Instructor meetings and provide project/student reports to Marine Systems Program Director
 - b. Order and organize supplies and materials for hands-on projects

- c. Provide status updates as needed to support internal and external reporting
 - d. Meet with prospective students about the program
- 3) Safety
- a. Maintain a safe, clean, and healthy learning environment
 - b. Provide all required tool and machinery safety instructions to students
- 4) Communication
- a. Attend all staff meetings and in-service days.
 - b. Work with Marine Systems Program Director to establish annual work and vacation schedules
- 5) Other duties
- a. Professional development -- Work with the Marine Systems Program Director to create annual professional development plans

Minimum Qualifications

- Demonstrated experience teaching technical subjects, in or out of a classroom.
- Ability to teach to applicable industry standards. Up to date ABYC certifications for Marine Systems and any subject matter areas you will instruct.
- Minimum of three years working in the field as a marine technician.
- Ability to use computer technology for communication and presentations.

Preferred Qualifications

- Expresses strong desire to shepherd the next generation of marine technicians into the work force
- Maintains a network of maritime industry contacts
- Ability to recognize new technologies that are leading to changes within the industry; and to help develop curriculum to address these changes
- Demonstrated experience and aptitude in working as part of a team.

Desired Qualities

- Demonstrates ability to give and receive feedback.
- Values and upholds industry and safety standards.
- Demonstrates ability to set priorities, manage multiple tasks/deadlines, and adapt to changes
- Strong organizational and problem-solving skills
- Curiosity, self-awareness, a bias for meet students where they are

About working with NWSWB

Our role in developing the Marine Trades workforce is maturing at a critical time for the industry. We teach not only the skills required but also strive to instill the hallmarks of craftsmanship to give our graduates immediate desirability in the market. We all share values that align with the mission of the school:

- Dedication to craftsmanship and hands-on learning
- Acting with authenticity and integrity
- Focus on continuous learning and improvement
- Experience recognizing vulnerability in oneself and others, so that there is compassion for oneself and others when under stress and when things don't go as planned
- Promotion of diversity and a commitment to lifting up the power and promise of all marginalized groups.

Compensation and Benefits

The position is full-time, 40 hours/week and will initially report to the Marine Systems Program

Director. The hourly compensation is \$28/hr - \$33/hr, depending on qualifications and experience level.

We offer these supports to help you manage your mental, emotional and physical health:

- Paid sick days
- Paid vacation
- Paid holidays
- Health insurance available from your first day of employment
- Simple IRA 403b retirement program with 3% match

Start Date and Location

This is a full-time position working on site at the school's 8-acre waterfront campus on Port Townsend Bay. The address is 42 N. Water St., Port Hadlock, WA 98339.

To Apply

Please send your resume and cover letter in a single PDF to jobs@NWSWB.edu.